**Effective from 01 April 2020**

London:

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| **London** | **Band A** | **Band B** | **Band C** | **Band D** | **Band E** |
| **Min** | £19,750 | £25,750 | £33,400 | £46,250 | £66,000 |
| **Mid-point** | £22,500 | £29,035 | £39,779 | £58,324 | £74,410 |
| **Max** | £25,250 | £32,320 | £46,157 | £70,397 | £82,820 |

Outside London:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Outside London** | **Band A** | **Band B** | **Band C** | **Band D** | **Band E** |
| **Min** | £17,900 | £23,450 | £30,950 | £43,650 | £60,600 |
| **Mid-point** | £20,429 | £26,416 | £36,882 | £54,145 | £68,781 |
| **Max** | £22,957 | £29,381 | £42,814 | £64,640 | £76,962 |

Civil Service Pay Grades:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Band A** | **Band B** | **Band C** | **Band D** | **Band E** |
| AA – Admin Assistant | EO - Executive Officer | HEO – Higher  Executive Officer | Grade 7 | Grade 6 |
| AO – Admin Officer |  | SEO – Senior Executive Officer | Grade 6 |  |

SCS: All posts to be advertised externally. PB2 and PB3 require Civil Service Commissioner to Chair campaign

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| **Pay Band** | **Salary** | **Types of Roles** | **Advertising/Approval** All requests for approval to be made before hiring  process commences) | **Approval by the Chief**  **Secretary to the Treasury** |
| **Band 1** | £71,000 -  £117,800 | (Deputy Directors) | Generally advertised at circa £80k. Salary above 90k to be approved by Accounting Officer and above £117,800 Cabinet  Office approval is needed | (All requests for approval to be made before hiring process commences) **Approval by the Chief Secretary to the Treasury** All posts  with a package worth  £150,000 or more as defined in the Treasury  guidance |
| **Band 2** | £93,000  - £162,500 | (Directors) | Generally advertised at circa £100k Salary above  £120k to be approved by Accounting Officer |
| **Band 3** | £120,000 -  £208,100 | (Executive Directors) | Generally advertised at circa £140k Salary above  £140k to be approved by Accounting Officer |